

St. Mary's, Altoona & St. Raymond of Penafort Parish, Fall Creek

Parish Council Meeting

11/10/2020

Held virtually via Zoom meeting, combined with St. Mary's for full meeting

ATTENDEES

St. Raymond's: Fr. Derek, Marj Messerschmidt, Jamie Ceranski, Pat Quirk, Fr. Peter Kieffer, Jon Jones, Tom Falbo, Pat Gentry, John Vetterkind, Sandra Chacon

Not present: Lisa Olson

St. Mary's: Colleen Campbell, Becky Thurner, Tony Buck, Tony Sykora, Aaron Schuh

Congratulations to Jacqueline VanHemert on the birth of her child!

Meeting opened with a prayer by Colleen Campbell.

Roll Call taken.

Last Meeting Follow-up

Approval of minutes: No changes or corrections noted. Minutes approved.

Agenda:

1. HR Practice and Organizational Structure: Fr. Derek: Request by Becky Thurner to discuss dismissal of an employee. Multiple questions were submitted to be addressed. Out of 158 parishes in our diocese, there is no one Human Resource Department. The parish priest deals with many of those issues. The Leadership Team is not for hiring or firing of staff. Roles of the Team were clarified. They are to assist Fr. Derek with answering questions and helping make parish decisions, not related to staff. There are now supervisors in place who oversee several employees. They are now more involved in hiring staff, setting goals with staff, encouraging growth and discipleship. Various degrees of offences require different approaches to firing. Fr. would be responsible for any egregious offence needing immediate dismissal. Others would be worked through with the direct supervisor. There are guidelines through the diocese. Director of Music and Liturgy is something being considered for the future and would encompass many people. Becky noted many parishioners have approached her with their concerns about the loss of an

employee. Aaron also has been approached and has attempted to address to the best of one's ability given the inability to share employee privileged information, but this comes after loss of other employees.

2. Pastoral Ministry: Jon Jones: deferred due to time concerns.

3. Pastoral Outreach: Carla Kostka: Working with Jon Jones with visitation of parishioners. Many of the visits being planned during 2020 have been altered/deferred due to COVID. Requests from Fr. or staff for Pastoral care go through Carla and then a plan is devised working with Fr. Derek or Fr. Peter or one of the prayer leaders to assist with the care. Carla works with the various activity directors and chaplains with face to face 1 time per year, again altered this year because of COVID issues. Book study and prayer group will occur with our ministry team and is being prepared by Jon and Carla. "Our Greatest Gift" is the book being used. More expansion of the program will occur over time trying to reach those grieving, widows/widowers. Fr. commented on the great program. Jon also commented on the new areas needing to be addressed.

4. Faith Formation/Edge: Marianne Callaghan: Both churches were starting out well in October. In November both programs had to take a break due to a greater surge in COVID cases. Jon and his wife did a nice video watched by families. We are praying for the ability to get together for Faith Formation in December. Edge/Confirmation: Some classes are being missed. St. Mary's and St. Raymond's have combined their confirmation programs to offer the best of both. Hoping for small group meetings in the future. 9 groups currently exist and the largest group is 7 students. 50 students attended Edge middle school program. Small group leaders were asked to contact the parents about the home lessons allowing for more interaction between families and group leaders.

5. 40 hours devotion: Tom Falbo: It was amazing turnout for our pre-election adoration. At least 5-6 people were present most of the time. People from many parishes joined. Small number attended the opening prayer service and may need to be more promoted. Thanks to Pat Gentry for the suggestion.

6. Fall Festivities Report and Feedback: Megan Glassbrenner: Summary: Approximately same number of events occurred, Cancun meals were almost the same income, family games were one day event, drive through chicken dinner was successful at 500 meals, scavenger hunt had 2 different times, 2 different difficulty levels and there are many requests to do again. Variety show online was well turned out with 17 entries, Ron Krippner co-hosted/John Glassbrenner was managing the video. Silent auction was online and the website used was inexpensive and netted about \$3300 compared to \$5800 last year which had twice as many entries. Donations needed to be complete baskets which contributed to less entries. In order to reach the goal of 50, Megan and one other volunteer had to put together the remainder of baskets. Higher quality items would make the online silent auction more profitable. Raffle brought in about the same amount as 2 years ago, less than the large income from last year. Megan suggests decreasing from 6 weekends with 1 event to 3 weekends with 2 events each weekend.

7. Introduction of Interim Sacred Music Coordinator: Fr. Derek: Tyler Andreae introduced to the councils. Tyler had the opportunity to introduce himself to the group. Just recently moved to Eau Claire in August to work toward a music

degree. Musicians will be able to connect regularly with Tyler even though we are not singing in the same way at church.

8. Calendar of meetings for 2021: Jan 12 at St. Raymond's, Mar 9 at St. Mary's, May 11 at St. Raymond's, July 13 at St. Mary's, Sept 14 at St. Raymond's and Nov 9 at St. Mary's.

Combined meeting

N/A

ACTION ITEMS

Lisa Olson has requested to step down from council at St. Raymond's. The Alexanders have stepped down at St. Mary's. This leaves 3 spots for Fr. to appoint to fill the councils.

Closing prayer by Colleen.

NEXT MEETING: We hope to meet in person, but will defer to Zoom meeting dependent on the circumstances. Not every future meeting will be combined. January 12, 2021 hosted by St. Raymond's.